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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	5 DECEMBER 2011
PRESENT	COUNCILLORS GUNNELL, FRASER, RUNCIMAN, GILLIES AND CRISP (SUBSTITUTE FOR COUNCILLOR ALEXANDER)
APOLOGIES	COUNCILLOR ALEXANDER

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#### **74. ELECTION OF CHAIR**

Due to the absence of the Chair, Members were asked to elect a Chair for the meeting.

RESOLVED: That Councillor Gunnell be elected as chair.

#### **75. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Crisp declared a personal non prejudicial interest in agenda item 5 (Redundancy) as a retired member of UNISON.

Councillor Fraser also declared a personal non prejudicial interest in the same item as a member of the retired sections of UNISON and Unite (TGWU/ACTS sections).

No other interests were declared.

#### **76. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of annexes to agenda item 5 (Redundancy), on the grounds that it contains information relating to individuals and the financial affairs

of particular persons, which is classified as exempt under Paragraphs 1,2 and 3 of Schedule 12A to Section 100 of the Local Government Act (Access to Information) (Variation Order)

**77. MINUTES**

RESOLVED: That the minutes of the Staffing Matters and Urgency Committee held on 21 November 2011 be approved and signed by the Chair as a correct record.

**78. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

**79. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the four individual employees were contained in business cases circulated at the meeting. All the redundancies were voluntary and no discretionary enhancements were proposed.

RESOLVED: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in the annexes circulated at the meeting be noted.

REASON: So that Members have an overview of the expenditure.

Councillor J Gunnell, Chair  
[The meeting started at 1.00 pm and finished at 1.04 pm].